

別表第一（第三条関係）

イ 企業職給料表

職員の 区分	職務 の級 号俸	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
定 年 前 再 任 用 短 時 間 勤 務 職 員 以 外 の 職 員		円	円	円	円	円	円	円	円
	1	162,500	253,400	277,400	302,600	330,900	363,000	384,600	405,900
	2	163,600	255,100	279,200	304,800	333,200	365,300	386,900	408,500
	3	164,700	256,800	281,100	307,000	335,500	367,600	389,200	411,100
	4	165,800	258,500	283,000	309,200	337,800	369,900	391,500	413,700
	5	167,100	260,300	284,700	311,300	340,400	372,300	393,900	416,200
	6	168,400	262,100	286,500	313,500	342,700	374,600	396,300	418,700
	7	169,700	263,800	288,500	315,600	345,100	376,900	398,700	421,200
	8	171,000	265,700	290,500	317,800	347,500	379,200	401,100	423,700
	9	172,100	267,500	292,500	320,000	349,800	381,700	403,400	426,300
	10	173,500	269,200	294,700	322,300	352,100	383,600	405,600	429,100
	11	174,900	271,000	296,800	324,600	354,400	385,600	407,800	431,900
	12	176,300	272,700	299,000	326,900	356,700	387,600	410,000	434,700
	13	177,600	274,500	301,000	329,300	358,900	389,500	412,200	437,400
	14	179,400	276,100	303,100	331,800	361,200	391,400	414,500	440,200
	15	181,200	277,700	305,100	334,300	363,500	393,300	416,800	443,000
	16	183,000	279,400	307,200	336,800	365,800	395,200	419,100	445,800
	17	184,500	281,100	309,200	339,300	368,200	397,100	421,600	448,500
	18	186,500	283,000	311,400	341,700	370,200	399,000	424,000	451,200
	19	188,500	284,800	313,500	344,100	372,200	400,900	426,400	453,900
	20	190,500	286,700	315,600	346,400	374,200	402,800	428,800	456,600
	21	192,600	288,500	317,800	348,700	376,100	404,700	431,000	459,200
	22	194,800	290,400	320,000	350,800	377,800	406,400	433,000	461,800
	23	197,000	292,200	322,200	352,900	379,500	408,100	435,000	464,400
	24	199,200	294,200	324,400	355,000	381,200	409,800	437,000	467,000
	25	201,200	295,900	326,500	357,300	382,800	411,400	439,000	469,500
	26	203,000	297,700	328,700	359,000	384,400	412,600	440,700	471,900
	27	204,800	299,500	330,900	360,800	386,000	413,800	442,400	474,300
	28	206,600	301,300	333,100	362,600	387,600	415,000	444,100	476,700
	29	208,300	303,200	335,000	364,300	389,300	416,300	446,000	479,100
	30	210,000	305,000	337,100	365,600	390,900	417,400	447,600	481,100
	31	211,800	306,800	339,200	366,900	392,500	418,500	449,200	483,100
	32	213,600	308,500	341,300	368,100	394,000	419,600	450,800	485,100
	33	215,400	310,300	343,600	369,300	395,500	420,700	452,300	487,300
	34	217,100	312,100	345,600	370,500	397,000	421,700	453,600	489,100
35	218,800	313,900	347,600	371,700	398,500	422,700	454,900	490,900	

36	220,500	315,700	349,600	372,900	400,000	423,700	456,200	492,700
37	222,200	317,400	351,500	374,300	401,400	424,600	457,300	494,500
38	224,000	319,100	353,000	375,300	402,800	425,500	458,300	495,600
39	225,800	320,800	354,600	376,300	404,200	426,400	459,300	496,700
40	227,600	322,500	356,200	377,300	405,600	427,300	460,300	497,800
41	229,300	324,200	357,600	378,300	407,100	428,300	461,400	498,700
42	231,100	325,800	358,700	379,200	408,200	429,200	462,300	499,500
43	232,900	327,400	359,800	380,100	409,300	430,100	463,200	500,300
44	234,700	328,900	360,900	381,000	410,400	431,000	464,100	501,100
45	236,500	330,600	361,800	381,900	411,400	431,800	465,000	502,100
46	238,300	331,800	362,700	382,500	412,200	432,600	465,900	502,900
47	240,100	333,000	363,600	383,100	413,000	433,400	466,800	503,700
48	241,900	334,200	364,500	383,700	413,800	434,200	467,700	504,500
49	243,600	335,400	365,300	384,300	414,700	434,900	468,600	505,500
50	245,400	336,500	366,000	384,800	415,500	435,600	469,300	506,300
51	247,200	337,600	366,700	385,400	416,300	436,300	470,000	507,100
52	249,000	338,700	367,400	386,000	417,100	437,000	470,700	507,900
53	250,800	339,900	368,100	386,500	417,900	437,900	471,600	508,800
54	252,500	340,700	368,800	387,000	418,600	438,500	472,300	509,600
55	254,200	341,500	369,500	387,500	419,300	439,100	473,000	510,400
56	256,000	342,300	370,200	388,000	420,000	439,700	473,700	511,200
57	257,800	343,100	371,000	388,700	420,900	440,500	474,500	512,100
58	259,500	343,800	371,600	389,200	421,600	441,100	475,200	512,900
59	261,300	344,500	372,200	389,700	422,300	441,700	475,900	513,700
60	263,000	345,200	372,800	390,200	423,000	442,300	476,600	514,500
61	264,700	345,900	373,200	390,900	423,900	443,000	477,500	515,400
62	266,400	346,500	373,800	391,400	424,500	443,600	478,200	516,200
63	268,100	347,100	374,400	391,900	425,100	444,200	478,900	517,000
64	269,900	347,700	375,000	392,400	425,700	444,800	479,600	517,800
65	271,700	348,300	375,500	393,000	426,300	445,500	480,400	518,500
66	273,500	348,800	376,000	393,500	426,900	446,100	481,000	519,200
67	275,400	349,300	376,500	394,000	427,500	446,700	481,600	520,000
68	277,300	349,800	377,000	394,500	428,100	447,300	482,200	520,800
69	279,200	350,400	377,700	395,100	428,700	448,000	482,900	521,400
70	281,100	350,900	378,100	395,600	429,300	448,600	483,500	522,200
71	283,000	351,400	378,500	396,100	429,900	449,200	484,100	523,000
72	284,900	351,900	378,900	396,600	430,500	449,800	484,700	523,800
73	286,800	352,400	379,500	397,200	431,100	450,300	485,200	524,500
74	288,700	352,900	379,900	397,700	431,700	450,600		
75	290,500	353,400	380,300	398,200	432,300	450,900		

76	292,300	353,900	380,700	398,700	432,900	451,200
77	294,100	354,500	381,300	399,300	433,500	451,400
78	295,900	355,000	381,700	399,800	434,100	
79	297,700	355,500	382,100	400,300	434,700	
80	299,500	356,000	382,500	400,800	435,300	
81	301,200	356,600	383,100	401,400	435,900	
82	303,000	357,100	383,500	401,900	436,400	
83	304,800	357,600	383,900	402,400	436,900	
84	306,600	358,100	384,300	402,900	437,400	
85	308,200	358,500	384,900	403,500	437,900	
86	309,900	359,000	385,300	404,000		
87	311,700	359,500	385,700	404,500		
88	313,400	360,000	386,100	405,000		
89	314,900	360,400	386,600	405,600		
90	316,500	360,800	387,000	406,100		
91	318,100	361,200	387,400	406,600		
92	319,700	361,600	387,800	407,100		
93	321,300	362,100	388,400	407,400		
94	322,500	362,500	388,800	407,900		
95	323,700	362,900	389,200	408,400		
96	324,900	363,300	389,600	408,900		
97	326,100	363,800	390,200	409,400		
98		364,200	390,500	409,900		
99		364,600	390,900	410,400		
100		365,000	391,300	410,900		
101		365,500	391,500	411,400		
102		365,900	391,800	411,900		
103		366,300	392,100	412,400		
104		366,700	392,400	412,900		
105		367,100	392,700	413,400		
106			393,000			
107			393,300			
108			393,600			
109			393,800			
110			394,100			
111			394,400			
112			394,700			
113			394,900			
114			395,200			
115			395,500			

	116			395,800					
	117			396,000					
定年前 再任用 短時間 勤務 職員		基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額
		円	円	円	円	円	円	円	円
		205,700	246,300	265,000	295,100	314,600	336,600	389,700	437,500

備考 この表は、企業職給料表（看）の適用を受けない職員に適用する。

ロ 企業職給料表（看）

職員の 区分	職務 の級 号俸	1 級	2 級	3 級	4 級	5 級	6 級	7 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
定 年 前 再 任 用 短 時 間 勤 務 職 員 以 外 の 職 員	1	190,000	225,300	260,400	288,000	342,100	371,200	390,800
	2	191,800	226,500	261,900	289,600	344,200	373,000	392,800
	3	193,600	227,600	263,400	291,200	346,400	374,900	394,800
	4	195,400	228,800	265,000	292,700	348,600	376,800	396,800
	5	197,300	229,900	266,500	294,200	350,600	378,600	398,800
	6	199,200	231,100	268,000	295,700	352,700	380,400	400,800
	7	201,100	232,500	269,600	297,200	354,800	382,200	402,800
	8	203,000	233,700	271,200	298,800	356,900	384,000	404,800
	9	204,700	234,900	272,700	300,500	359,000	385,700	407,000
	10	206,700	236,100	274,300	302,400	361,000	387,500	409,000
	11	208,700	237,400	275,900	304,300	363,000	389,300	411,000
	12	210,600	238,700	277,500	306,200	365,000	391,100	413,000
	13	212,400	239,800	279,100	308,000	367,000	392,900	415,000
	14	214,200	241,200	280,700	309,800	368,900	394,700	416,500
	15	216,000	242,600	282,200	311,700	370,800	396,500	418,000
	16	217,900	244,000	283,800	313,700	372,700	398,300	419,500
	17	219,600	245,400	285,300	315,600	374,700	400,200	420,700
	18	220,900	247,100	286,800	317,700	376,600	401,900	421,800
	19	222,100	248,700	288,300	319,800	378,500	403,600	422,900
	20	223,300	250,300	289,900	321,900	380,400	405,300	424,000
	21	224,500	251,900	291,500	324,000	382,300	406,800	425,100
	22	225,700	253,400	293,400	326,200	384,100	408,100	426,000
	23	226,900	254,900	295,300	328,400	385,900	409,400	426,900
	24	228,100	256,500	297,100	330,600	387,700	410,700	427,800
	25	229,400	258,100	298,800	332,800	389,700	412,200	428,800
	26	230,700	259,700	300,500	335,100	391,200	413,200	429,700
	27	232,000	261,300	302,300	337,400	392,700	414,300	430,600
	28	233,300	262,800	304,100	339,700	394,200	415,400	431,500
	29	234,600	264,400	305,900	341,700	395,600	416,400	432,500
	30	235,700	265,800	307,800	343,900	396,900	417,300	433,400
	31	236,800	267,300	309,700	346,100	398,200	418,200	434,300
	32	238,000	268,900	311,600	348,300	399,500	419,100	435,200
	33	239,200	270,500	313,500	350,700	400,800	420,100	436,200
	34	240,600	272,000	315,400	352,600	401,700	421,000	437,100
	35	242,000	273,500	317,300	354,500	402,600	421,900	438,000

36	243,400	274,900	319,200	356,400	403,500	422,800	438,900
37	244,800	276,300	321,100	358,300	404,400	423,800	439,700
38	246,400	277,700	323,000	359,700	405,300	424,700	440,600
39	247,900	279,100	324,900	361,100	406,200	425,600	441,500
40	249,400	280,500	326,800	362,500	407,100	426,500	442,400
41	250,900	282,000	328,500	363,900	407,900	427,300	443,300
42	252,400	283,700	330,100	365,200	408,800	428,100	444,200
43	253,900	285,400	331,800	366,500	409,700	428,900	445,100
44	255,400	287,100	333,500	367,800	410,600	429,700	446,000
45	256,900	288,700	335,200	369,300	411,400	430,700	446,900
46	258,400	290,300	336,700	370,500	412,300	431,500	447,800
47	259,900	292,000	338,300	371,700	413,200	432,300	448,700
48	261,400	293,800	339,900	372,900	414,100	433,100	449,600
49	262,900	295,400	341,400	374,100	414,800	433,800	450,500
50	264,300	297,200	342,600	374,900	415,700	434,600	451,400
51	265,700	298,800	343,800	375,700	416,600	435,400	452,300
52	267,200	300,500	345,000	376,500	417,500	436,200	453,200
53	268,700	302,200	346,300	377,100	418,300	436,900	454,100
54	270,100	303,900	347,500	377,900	419,000	437,700	455,000
55	271,500	305,600	348,700	378,700	419,700	438,500	455,900
56	272,800	307,400	349,900	379,500	420,400	439,300	456,800
57	274,100	309,100	351,300	380,200	421,300	440,000	457,700
58	275,400	310,900	352,500	380,900	422,000	440,800	458,600
59	276,700	312,700	353,700	381,700	422,700	441,600	459,500
60	278,100	314,500	354,900	382,500	423,400	442,400	460,400
61	279,500	316,300	356,000	383,200	424,300	443,100	461,200
62	281,000	317,900	356,900	384,000	425,000	443,900	462,000
63	282,600	319,600	357,800	384,800	425,700	444,700	462,800
64	284,300	321,300	358,700	385,600	426,400	445,500	463,600
65	285,800	323,100	359,600	386,300	427,300	446,200	464,400
66	287,300	324,800	360,400	387,100	428,000	447,000	465,200
67	288,900	326,500	361,200	387,900	428,700	447,800	466,000
68	290,500	328,200	362,000	388,700	429,400	448,600	466,800
69	291,900	329,800	363,000	389,400	430,300	449,100	467,700
70	293,500	331,100	363,700	390,200	431,000	449,800	
71	295,000	332,500	364,400	391,000	431,700	450,500	
72	296,500	333,900	365,100	391,800	432,400	451,200	
73	298,100	335,200	365,900	392,400	433,300	451,900	
74	299,700	336,600	366,600	393,100	434,000		

75	301,300	338,000	367,300	393,800	434,700
76	302,900	339,400	368,000	394,500	435,400
77	304,400	340,900	368,900	395,300	436,100
78	306,000	342,200	369,600	396,000	436,800
79	307,600	343,500	370,300	396,700	437,500
80	309,200	344,800	371,000	397,400	438,200
81	310,800	346,100	371,900	398,300	439,100
82	312,300	347,200	372,600	399,000	
83	313,800	348,300	373,300	399,700	
84	315,200	349,400	374,000	400,400	
85	316,600	350,300	374,900	401,300	
86	317,900	351,100	375,600	402,000	
87	319,200	351,900	376,300	402,700	
88	320,500	352,700	377,000	403,400	
89	321,700	353,600	377,900	404,200	
90	322,900	354,300	378,600	404,900	
91	324,100	355,000	379,300	405,600	
92	325,300	355,700	380,000	406,300	
93	326,400	356,500	380,800	407,100	
94	327,600	357,200	381,500	407,800	
95	328,800	357,900	382,200	408,500	
96	330,000	358,600	382,900	409,200	
97	331,400	359,400	383,700	410,000	
98	332,600	360,100	384,400	410,700	
99	333,800	360,800	385,100	411,400	
100	335,000	361,500	385,800	412,100	
101	336,100	362,300	386,600	412,700	
102	337,200	363,000	387,300	413,400	
103	338,300	363,700	388,000	414,100	
104	339,400	364,400	388,700	414,800	
105	340,300	365,100	389,500	415,600	
106	341,300	365,800	390,200		
107	342,300	366,500	390,900		
108	343,300	367,200	391,600		
109	344,300	368,000	392,300		
110	345,200	368,700	393,000		
111	346,100	369,400	393,700		
112	347,000	370,100	394,400		
113	347,900	370,900	394,700		

	114	348,800	371,600	395,300				
	115	349,700	372,300	395,900				
	116	350,600	373,000	396,500				
	117	351,600	373,800	397,000				
	118	352,500	374,500	397,500				
	119	353,400	375,200	398,000				
	120	354,300	375,900	398,500				
	121	355,300	376,700	399,200				
	122	356,200	377,400	399,700				
	123	357,100	378,100	400,200				
	124	358,000	378,800	400,700				
	125	358,700	379,600	401,400				
	126	359,500	380,300	401,900				
	127	360,300	381,000	402,400				
	128	361,100	381,700	402,900				
	129	361,800	382,500	403,600				
	130	362,500	383,200					
	131	363,200	383,900					
	132	363,900	384,600					
	133	364,600	385,300					
	134	365,300	386,000					
	135	366,000	386,700					
	136	366,700	387,400					
	137	367,400	388,100					
	138	368,100						
	139	368,800						
	140	369,500						
	141	370,200						
	142	370,900						
	143	371,600						
	144	372,300						
	145	373,000						
定年前 再任用 短時間 勤務 職員		基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額
		円	円	円	円	円	円	円
		235,200	264,200	269,300	279,500	307,600	348,900	379,600

備考 この表は、看護師及び准看護師に適用する。